

Kamala Ramadoss

Department of Child & Family Studies
David B. Falk College of Sport and Human Dynamics
Syracuse University
144E White Hall
Syracuse NY 13244
Ph: 315-443-1639
kramados@syr.edu

Education

- Ph. D. Child Development and Family Studies with a Specialization in Family Studies,
2008 Purdue University, West Lafayette, IN, USA.
Dissertation: An investigation of work variables and support in the workplace
for employees' work-family issues in a manufacturing plant
Advisor: Shelley MacDermid Wadsworth
Committee: Shawn Whiteman, Melissa Franks, Robert Perrucci, Stephen Green
- M.Phil Child Development, Maharaja Sayajirao University of Baroda, Vadodara, Gujarat,
1989 India
Thesis: Self-others' perceptions of the situation of aging women from low-
income families
Advisor: Parul Dave
- M.S. Child Development, University of Madras, Chennai, Tamilnadu, India
1988 Thesis: Effect of an intervention program on the knowledge, attitudes and
skills of Integrated Child Development Services (ICDS)
functionaries
Advisor: Sushila Srivastava
- B.S. Food Service Management, Nutrition and Dietetics, University of Madras,
1986 Chennai, Tamilnadu, India

Professional Certification

- 2009 - Certified Family Life Educator, Certification by the National Council on
Family Relations, Minneapolis, MN.

Professional Appointments

- 2008 - Assistant Professor, Department of Child & Family Studies, College of
Human Ecology, Syracuse University, Syracuse, NY.

- 1991-2007 Assistant Professor, Post-Graduate Department of Homescience, Sardar Patel University, India, (was on leave from August 2003 – November 2007 to pursue PhD at Purdue University)
- 1990-1991 Program Officer, Agricultural extension, Zonal Coordinator's office, Zone I, Punjab Agricultural University, India

Additional Training

- March 21, 2014 **Community in Trauma** Conference, Syracuse University, NY
- June 27-28, 2013 NIH Regional Seminar on **Program Funding and Grant Administration**, Baltimore, MD
- July 11-15, 2011 **Dyadic Data Analysis**. Primary Instructor: Deborah Kashy
- Fall 2010 **IST 700: Teaching Online**. Syracuse University.
- July 6-8, 2006 **Special topics in Hierarchical Linear Modeling**. Primary Instructor: Stephen Raudenbush
- June 19-23, 2006 **Hierarchical Linear Models – An introductory course**. Primary Instructor: Aline Sayer
- May 15-26, 2006 **Applied Management Principles Program**, Purdue University
- May 18-30, 2003 **Evaluation of sex education curriculum for school going adolescents**, Education Development Center, MA
- Jan 10-30, 2003 **Sexuality and Rights**. Director: Carole Vance
- Jun 6-Jul 14, 2001 **Developing sex education curriculum for school going adolescents**, Education Development Center, MA
- Jan 4-8, 2000 **Grant writing**. Director: Susan Newcomer
- Dec 4-10, 1998 **Gerontology**. Director: Joseph Troisi

Publications

A. Manuscripts Published/Accepted for Publication

(* denotes student author)

Ramadoss, K., & Lape, M.* (2014). Supervisor status, health and organizational commitment: Mediating role of support and family-friendly policies among

- Information Technology professionals in India. *Journal of Business and Management Sciences*, 2(1), 1-9. doi: 10.12691/jbms-2-1-1.
- Rajadhyaksha, U., & **Ramadoss, K.** Test of a causal model of work-family conflict in India. (2013). In D. M. Pestonjee and S. Pandey (Eds.). *Stress and Work: Perspectives on Understanding and Managing Stress* (pp. 129-155). New Delhi: Sage Publications.
- Ramadoss, K.** (2013a). Availability and use of work-family policies by call center employees in India, *International Journal of Business and Social Science*, 4(9), 29-36.
- Ramadoss, K.** (2013b). Global recession and work-family issues among call center employees, *Journal of Psychosocial Research*, 8(2), 253-261.
- Ramadoss, K.** (2013c). Work stress, work-family conflict and health: A multilevel perspective. In D. M. Pestonjee and S. Pandey (Eds.). *Stress and Work: Perspectives on Understanding and Managing Stress* (pp. 156-179). New Delhi: Sage Publications.
- Ramadoss, K.**, Acharya, M. S., Patel, N., & Panchal, D. (2013). Work-family interface, support, health and life satisfaction among employees in the IT-ITeS Sector, *IASSI Quarterly*, 32(1), 77-90.
- Ramadoss, K.** (2012). Job demand, family supportive organizational culture and positive spillover from work-to-family among employees in the Information Technology enabled Services in India. *International Journal of Business and Social Science*, 3 (22), 33-41.
- Ramadoss, K.** & Rajadhyaksha, U. (2012). Gender differences in commitment to roles, work-family conflict and social support. *Journal of Social Science*, 33 (2), 227-233.
- Ramadoss, K.** (2010). Gender and work. *Women's Studies Research Center Communique*, 2, 2-5.
- Perrucci, R., MacDermid, S., King, E., Tang, C., Brimeyer, T., **Ramadoss, K.**, Kiser, S. J., & Swanberg, J. (2007). The significance of shift work: Current status and future directions. *Journal of Family and Economic Issues*, 28, 600-617.
- Schwarz, R. L., Cari, S., Pagnan, C., **Ramadoss, K.**, Remnet, M. A., Richardson, B., Schelling, M., Schultheis, M., Willerton, E., & MacDermid, S. (2007). Family adjustment of wounded military members: *An annotated bibliography*. West Lafayette, IN: Military Family Research Institute.

Natarajan, R., Karuppaswamy, N., Thomas, V., & **Ramadoss, K.** (2005). Adaptation of two family therapy training instruments to culturally suit the Indian context. *Contemporary Family Therapy: An International Journal*, 27, 415-434.

Patani, H. R.,* & **Ramadoss, K.** (1998). Opinion of the students of Sardar Patel University regarding mate selection. *Journal of Community Guidance and Research*, 15, 149-156.

Bhigradia, P.,* & **Ramadoss, K.** (1997). An inter-generational study on the situation of elderly in rural Saurashtra. *Indian Journal of Gerontology*, 11, 78-84.

Patel, D.,* & **Ramadoss, K.** (1997). The effect of selected teacher variables on organizing preschool activities. *Journal of Dairying, Foods and Homescience*, 16, 125-129.

Patel, M.,* & **Ramadoss, K.** (1995). Situation of institutionalized & non-institutionalized aging women. *Indian Journal of Gerontology*, 9, 28-31.

B. Manuscripts submitted
(* denotes student author)

Hwang, W.,* & **Ramadoss, K.** The impact of support from work and family domains on daily parenting stress experienced by mothers working nonstandard schedules (revise and re-submit; submitted to *Family Relations*).

C. Manuscripts under preparation
(* denotes student author)

Bergen-Cico, D., & **Ramadoss, K.** Examining the associations between dependent cell phone use behavior, substance use, mindfulness, and anxiety.

Hwang, W.,* & **Ramadoss, K.** Family friendly policies in South Korea: Does it affect employed mother's desired fertility.

Kwon, K., Ko, M., Lu, T., **Ramadoss, K.**, & Myers-Walls, J. Needs and supports of Asian International students and their spouses in their acculturation experience.

Myers-Walls, J., **Ramadoss, K.**, Kwon, K., Ko, M., Lu, T. Research on children and families in the global cultural context.

Ramadoss, K. Employee well-being, work-family conflict and support as antecedents of organizational commitment among Indian call center employees.

Ramadoss, K., Bergen-Cico, D., & Addo, O.* Unrecognized champions: Examining the role of women as caregivers in military involved families.

- Ramadoss, K.,** Jin, L.,* & Myers-Walls, J. Transnational families from the Indian Sub-continent: An exploratory study.
- Ramadoss, K.,** Ko, M., Kwon, K., Lu, T., & Myers-Walls, J. Work-family interface and gender role strategies among Asian International students and their spouses.
- Ramadoss, K.,** Natrajan-Tyagi., R., Hwang., W.,* & Myers-Walls., J. Work-family issues in the context of immigration: The experience of immigrants from the sub-continent of India.
- Ramadoss, K.,** Pagnan, C., & Hwang, W.* Job demand and work-family conflict: Implications for employees' health, turnover intention and life satisfaction.
- Ramadoss, K.,** & Rajadhyaksha, U. An examination of marital role commitment among dual career parents in India.
- Ramadoss, K.,** & Vadgama, D.* Work-family balance among dual-earner couples in India.
- Sun, K.,* Zhang, Y.,* & **Ramadoss, K.** An exploratory study of work-family issues among Chinese immigrants in the U. S.

D. Technical Reports

- 2010 Work-family issues and coping strategies among employees in the Information Technology enabled Services (ITeS). Seed Grant Report. Syracuse University.
- 2001 Sex education module for grade 7 (English and Gujarati)
- 2001 Sex education module for grade 9 (English and Gujarati)
- 2001 Sex education module for grade 11 (English and Gujarati)
- 2002 Talking about sexuality: A practical guide for teachers and parents.

Ongoing Research Project

- 2014- Principal Investigator. Project titled "Work-family issues among immigrants from China." Graduate Assistants: Kai Sun and Yue Zhang. (not funded)

Completed Research Projects

- 2013-14 Principal Investigator. Project titled "Work-family issues in the context of immigration: The experience of immigrants from the Indian sub-

continent” funded by David B. Falk College of Sport and Human Dynamics Seed Grant, Syracuse University (\$5000.00). Co-PI: Rajeswari Natrajan-Tyagi, Associate Professor, Department of Marriage and Family Therapy, Alliant University, Irvine, CA. Mentor: Judy Myers-Walls, Professor Emerita, Department of Child and Family Studies, Purdue University, West Lafayette, IN. Graduate Assistant: Woosang Hwang, Department of Child and Family Studies, Syracuse University, Syracuse, NY.

- 2012- Principal Investigator. Project titled “Needs assessment of Family caregiving of veterans.” Co-PI: Dessa Bergen-Cico. Graduate Assistant: Odetta Addo, Department of Child and Family Studies, Syracuse University, Syracuse, NY. (not funded)
- 2009-10 Principal Investigator. Project titled “Work-family issues and coping strategies among employees in the Information Technology Enabled Services (ITES)” funded by College of Human Ecology (now David B. Falk College) Seed Grant, Syracuse University (\$5000.00)
- 2000-03 Principal Investigator. Project titled “Sex education for better reproductive health” funded by Ministry of Biotechnology, Government of India and NICHD under the Indo-US collaborative research program on contraceptive and reproductive health research (Rs. 1,031, 400 \approx \$25, 785). Co-PI: Parul Dave, Maharaja Sayajirao University of Baroda (Rs. 1,031, 400 \approx \$25, 785). Technical collaborator: Lydia O’ Donnell, Education Development Center, MA (Grant No. 5 - R01 HD35378-01)
- 1998-99 Principal Investigator. Project titled “Effect of an intervention program on institutionalized elderly” funded by University Grants Commission, India (Rs. 13000 \approx \$325)
- 1995-96 Principal Investigator. Project titled “ Situation of aging women with emigrant children” funded by University Grants Commission, India (Rs. 11000 \approx \$275)
- 1993-93 Principal Investigator. Project titled “Self-others’ perception of the situation of aging women in rural Gujarat.” funded by University Grants Commission, India (Rs. 3000 \approx \$75)

Honors and awards

- Summer 2006 Von Scoyoc Fellowship (\$1000), Center for Families, Purdue University
- 1980-1989 Education scholarship, Larsen and Toubro, India

1986

Obtained Second Rank, M. Sc. in Child Development and Family Studies, University of Madras, India

Teaching Experience

A. Syracuse University

- Spring 2015 Instructor for CFS 363: Introduction to Gerontology. Class size 60.
Instructor for CFS 201: Family Development. Class size 77.
Independent study CFS 690R: Work-family interface in China and Chinese immigrants in the US. One student (3 credits).
- Fall 2014 Instructor for CFS 363: Introduction to Gerontology. Class size 51.
Instructor for CFS/SOC/WGS 422: Work and Family in the 21st Century. Class size 29.
Independent study CFS 690R: Transnational families and the work-family interface. One student (3 credits).
- Summer 2014 Instructor for CFS 363: Introduction to Gerontology. Class size 16.
- Spring 2014 Instructor for CFS 363: Introduction to Gerontology. Class size 39.
Instructor for CFS 201: Family Development. Class size 33.
Independent study CFS 690R: Immigration and work-family issues. One student (3 credits).
- Fall 2013 Instructor for CFS/SOC/WGS 422: Work and Family in the 21st Century. Class size 31.
Instructor for CFS 659: Families and workplaces. Class size 2.
- Summer 2013 Instructor for CFS 363: Introduction to Gerontology. Class size 12.
Independent study CFS 690R: Nonstandard work schedules and work-family issues. One student (3 credits).
Independent study CFS 690R: Occupational stress, work-family support and health. One student (3 credits).
- Spring 2013 Instructor for CFS 363: Introduction to Gerontology. Class size 75.
Instructor for CFS 204: Applied Statistics and Research Methods in Child and Family Studies. Class size 15.
- Summer 2012 Instructor for CFS 363: Introduction to Gerontology. Class size 22.
- Spring 2012 Instructor for CFS 363: Introduction to Gerontology. Class size 82.
Instructor for CFS 204: Applied Statistics and Research Methods in Child and Family Studies. Class size 24.
- Fall 2011 Instructor for CFS 204: Applied Statistics and Research Methods in Child and Family Studies. Class size 24.
Instructor for CFS/SOC/WGS 422: Work and Family in the 21st Century. Class size 31.
- Spring 2011 Instructor for CFS 363: Introduction to Gerontology. Class size 81.
Instructor for CFS 201: Family Development. Class size 61.
- Fall 2010 Instructor for CFS 204: Applied Statistics and Research Methods in Child and Family Studies. Class size 34.
Instructor for CFS/SOC 422: Work and Family in the 21st Century. Class size 25.

- Spring 2010 Instructor for CFS 363: Introduction to Gerontology. Class size 68.
 Instructor for CFS 600: Families and workplaces. Class size 7.
- Fall 2009 Instructor for CFS 201: Family Development. Class size 20.
 Instructor for CFS/SOC 422: Work and Family in the 21st Century. Class size 32.
- Summer 2009 Independent Study CFS/PSY 290. One student (1 credit).
- Spring 2009 Instructor for CFS 363: Introduction to Gerontology. Class size 88.
- Fall 2008 Instructor for CFS 201: Family Development. Class size 144.

B. Purdue University

- Spring 2008 Lab Instructor for Research Methods in CDFS (CDFS 615). Class size 10.
 (Supervisor: Prof. Seung-Hee Son).
 Teaching Assistant for Family Life Education (CDFS 442). Class size 60.
 (Supervisor: Prof. Judy Myers-Walls).
- Fall 2007 Lab Instructor for Advanced Research Methods in CDFS (CDFS 617).
 Class size 15. (Supervisor: Prof. Shawn Whiteman).
- Fall 2007 - Spring 2008 Teaching Assistant for Introduction to Research methods (CDFS 316)
 using SPSS software. (Class size 41 in Fall and 58 in Spring).
 (Supervisor: Prof. Charles Calahan).
- Spring 2004 Teaching Assistant for Child development (CDFS 311). Class size 70.
 (Supervisor: Prof. German Posada).
- Spring 2004 Volunteer TA, Families in Multicultural Society (CDFS 301). Class size 225.
 (Supervisor: Prof. Kevin Roy).
- Fall 2003 Volunteer TA, Marriage and Intimate Relationships (CDFS 255). Class size 50.
 (Supervisor: Nithyakala Karappusamy and Prof. Charles Calahan).

C. Sardar Patel University, India (all classes taught were graduate level courses)

- 1991-2003 Instructor. Spring semester each year: The Family in India (HSG204).
 Class size 5-15.
- 1991-2003 Instructor. Spring semester each year: Theories of child development and
 behavior (HSG 401). Class size 5-15.
- 1991-2003 Instructor. Spring semester each year: Family and Child Welfare
 (HSG402). Class size 5-15.
- 1998-2000 Instructor. Spring semester each year. Research Methodology (HSHD
 202). Class size 15-40.
- 1991-2002 Instructor. Fall semester each year. Early Childhood Care and Education
 (HSG 105). Class size 10-25
- 1991-2002 Instructor. Fall semester each year. Child with special needs (HSG 303).
 Class size 10-20
- 1991-2002 Instructor. Fall semester each year. Women's Studies (HSG 307). Class
 size 5-15

Professional Presentations

Invited Speaker:

Invited to speak at the Spring Speaker Series on “Work-family Interface in India” at the South Asia Center, Syracuse University on February 10, 2015.

Conference Presentations (Juried)

(* denotes student author)

Ramadoss, K., & Vadgama, D.* Intergenerational caregiving in transnational families from South Asia. Proposal submitted for presentation at the Aging Families, Changing Families: An International conference to be held on June 3-6, 2015 at Syracuse, NY.

Ramadoss, K., Jin, L.,* & Myers-Walls, J. Transnational families from the Indian Sub-continent: An exploratory study. Paper presented (oral presentation) at the Annual Meeting of the National Council on Family Relations held on November 19-22, 2014 at Baltimore, MD.

Ramadoss, K., Natrajan-Tyagi., R., Hwang., W.,* & Myers-Walls., J. Work-family issues in the context of immigration: The experience of immigrants from the sub-continent of India. Paper presented (oral presentation) at the International Conference of the Work Family Researchers Network held on June 19-21, 2014 at New York City, NY.

Sun, K.,* Zhang, Y.,* & **Ramadoss, K.** An exploratory study of work-family issues among immigrants from China. Paper presented (oral presentation) at the International Conference of the Work Family Researchers Network held on June 19-21, 2014 at New York City, NY.

Ramadoss, K. Availability and usage of work-life policies among employees in the Information technology enabled services in India. Paper presented (poster presentation) at the Annual Meeting of the National Council on Family Relations held on November 6-9, 2013 at San Antonio, TX.

Hwang, W.,* & **Ramadoss, K.** Family-friendly policies in South Korea: Their effect on desired fertility of employed mothers. Paper presented (poster presentation) at the Annual Meeting of the National Council on Family Relations held on November 6-9, 2013 at San Antonio, TX.

Ramadoss, K., Bergen-Cico, D., & Addo, O.* Unrecognized champions: Examining the role of women as caregivers in military involved families. Paper accepted for the Poster Session on 10/9/13 at the "Gender in the Military: Bridging research to practice" Conference, organized by the University of Rochester, the Center for Health Equity Research and Promotion (CHERP) Philadelphia VA Medical Center, Roberts Wesleyan College, and the University of Buffalo School of Law, October 9-11, 2013 (but was canceled due to the Federal Government shut down in October 2013).

- Ramadoss, K.** & Rajadhyaksha, U. Work-family interface among dual-career couples in India. Paper presented (poster presentation) at the Annual Meeting of the National Council on Family Relations held on November 16-19, 2011 at Orlando, FL.
- Ramadoss, K.**, & Acharya, M. S. Self-reported health among call center employees in India. Paper presented (poster presentation) at the Annual Meeting of the National Council on Family Relations held on November 3-6, 2010 at Minneapolis, MN.
- Rajadhyaksha, U., & **Ramadoss, K.** Test of a causal model of work-family conflict in India. Paper presented (oral presentation) at the International Human Resources Management Conference held on June 9-12, 2010 at Birmingham, U. K.
- Rajadhyaksha, U., & **Ramadoss, K.** Test of a conceptual model of work-family conflict in India. Paper presented (oral presentation) at the Academy of Management Conference held on August 6-10, 2010 at Montreal, Canada.
- Ramadoss, K.**, & MacDermid, S. M. (2008, November). Family supportiveness of supervisors: A multilevel perspective. Paper presented (poster-symposium presentation) at the Annual meeting of the National Council on Family Relations, Little Rock, AR.
- Ramadoss, K.**, Schwarz, R., Ruprecht, K., MacDermid, S., & Pitt-Catsoupes, M. (2007, March). Children's perceptions of their parents' work. Paper presented (poster presentation) at the biannual meeting of the Society for Research on Child Development, Boston, MA, USA.
- Ramadoss, K.**, MacDermid, S., Perrucci, R., Swanberg, J., & Kiser, J. (2006, November). Work-family conflict: Does support in the workplace matter? Paper presented (oral presentation) at annual conference of the National Council on Family Relations, Minnesota, MN, USA.
- Ramadoss, K.**, MacDermid, S., Flynn, C., & Pitt-Catsoupes, M. (2005, November). Generativity in a community context. Paper presented (oral presentation) at the annual conference of the National Council on Family Relations, Phoenix, Arizona, USA.
- Patel, D.,* Mishra, S., & **Ramadoss, K.** (2001, December). Awareness of reproductive health concerns among non-school going adolescent girls in rural Gujarat. Poster session presented at the Third AIDS International Conference, Chennai, India.
- Thakkar, R.,* & **Ramadoss, K.** (2001, October). Knowledge & attitude to sexuality among school going adolescents in urban Gujarat. Paper presented at the 23rd National conference of the Home Science Association of India, New Delhi, India.

Ramadoss, K. (2001, July). Situation of aging women with emigrant children. Paper presented (oral presentation) at the International Gerontological Association conference, Vancouver, Canada.

Ramadoss, K., & Bhatt, D. (1998, November). A comparative study of the home environment of normal children and slow learners. Paper presented (oral presentation) at the National Conference of the Association of Clinical Psychologists, New Delhi, India.

Ramadoss, K. (1997, February). Institutionalization as the last resort for the elderly. Paper presented (oral presentation) at the Conference organized by HelpAge India to draft a National Policy for Older Persons, Mumbai, India.

Training/Workshops Conducted

- Conducted a Seminar on “Work and Family” on August 3rd, 2012 for 66 students in the MBA program in PDPU, Gandhinagar, India.
- Conducted workshop on “Research Methods and Applied Statistics” for 50 Faculty, organized by the Gujarat Psychological Association (GPA), Ahmedabad, India on July 25th, 2009.
- Conducted a seminar on “Work and Family” on August 1st, 2009 for 20 graduate students and faculty at the Center for Advanced Study in Human Development and Family Studies, M. S. University of Baroda, India.
- Conducted a workshop on “Research Methods and Applied Statistics” on August 12th, 2009 for 20 Graduate students at the Center for Advanced Study in Human Development and Family Studies, M. S. University of Baroda, India.
- Open invitation to teach as Visiting Faculty at the Center for Advanced Study in Human Development and Family Studies, M. S. University of Baroda, India in future.
- Member, Managing Committee of the 6th International and 37th National Conference of the Indian Academy of Applied Psychology held in May 2002, Sardar Patel University, India.
- Director, National level workshop on Infant Testing, sponsored by the University Grants Commission on March 1-3, 2000 at Sardar Patel University, India for 30 participants.

Administrative Experience

1998-2003 Coordinator of the Masters Program in Human Development at Sardar Patel University, India.

1993-2003 Advised prospective students on enrollment opportunities. Reviewed applications and recommended appropriate admissions decisions at Sardar Patel University, Gujarat, India.

Professional Service

- 2013- Member, Membership Committee, Work and Family Researchers Network, USA
- 2011 - Chair, Work and Families Focus Group, National Council of Family Relations, USA (was Co-Chair 2005 – 2010). Meetings held once a year.
- 2008 - Ad hoc Reviewer of conference proposals for the Family Policy Section, National Council on Family Relations (frequency: once a year), Journal of Child and Family Studies.
- 2007 Submitted an executive summary of research (both in English and Hindi) to the Parliamentary Committee, Government of India on Introduction of Sex Education in Schools, India
- 2002 Reviewer, conference proposals for the 6th International and 37th National Conference of the Indian Academy of Applied Psychology, Sardar Patel University, India.

University and Departmental Service

- 2009- Liaison person, NCFR’s Certified Family Life Educator pre-approved Program, Syracuse University.
- 2008-13 Member, Undergraduate Curriculum Committee, Syracuse University.
- 2010-12 Member, Search Committee, Family Studies, Syracuse University.
- 2007-08 Assisted in organizing the Purdue’s Study Abroad Program to India
- 2006-07 Graduate Student Representative, Search Committee for Faculty Positions in Family studies, Purdue University
- 2005-06 Graduate Student Representative, Family Studies Faculty, Purdue University
- 1997-2003 Member, Board of Studies in Homescience, Sardar Patel University, India. Reviewed curriculum in CDFS at the Undergraduate and Masters level
- 1984-85 Secretary, Student Council, Justice Basheer Ahmed Sayeed Women’s College, India

Extension Experience

- Summer 2006 Research Assistant under the supervision of Prof. Judy Myers-Walls, Purdue University. Duties included preparation of a sexuality education module for out-of-school adolescents in Indiana.

1990-91 Program Officer in Agricultural Extension, Punjab Agricultural University, India. Supervised lab-to-land programs and operation research projects in the four North Indian states of Jammu and Kashmir, Punjab, Haryana and Himachal Pradesh. Prepared quarterly, six-monthly and annual reports.

Professional Membership

2012- Founding Member, *Work and Family Researchers Network (WFRN), USA*

2004 - Member, *National Council on Family Relations (NCFR), USA*

2010 - 11 Member, *Academy of Management, USA*

2006 - 07 Member, *Society for Research in Child Development, USA*

2003 - Member, *Sexuality and Rights, India*

2008 - Life Member, *Indian Academy of Applied Psychology, India*

1998 - Life member, *Indian Association of Clinical Psychologists, India*

1998 - Life member, *Prachi – An Association for Cross Cultural Psychology, India*

1992 - Life member, *Home Science Association of India*

1992 - Life member, *Indian Association of Women's Studies*